

Rehabilitation Policy

Our rehabilitation vision:

“Backing our team to be back on board sooner, stronger, and ready to go”

TEN recognises that supporting the rehabilitation of our employees benefits both the injured worker and TEN as a whole. We are committed and aspire to ensuring our employees return to meaningful and productive work.

Our rehabilitation principles:

- We believe that all TEN employees have the right to rehabilitation to assist and ensure an early safe return after being ill or injured.
- Establishing and commencing the rehabilitation program as soon as possible in accordance with medical advice.
- Maximising the employee’s return to a more efficient and effective workplace.
- Ensuring support is available for ill or injured employees and their families.

Employer responsibilities:

- Preventing any type of injuries and illnesses in the workplace.
- Providing suitable duties to an injured or ill employee, as part of the rehabilitation process.
- Respecting all confidential medical information of employees.
- Monitoring and reviewing the rehabilitation process to ensure its effectiveness and suitability.
- Ensuring compliance with the Worker’s Compensation and Rehabilitation Act, regulations and relevant legislation.

Employee responsibilities:

- Working in accordance with TEN Rehabilitation program, policies and principles.
- Participating actively in the rehabilitation process.
- Performing only suitable duties prescribed by a medical practitioner.
- Reporting any changes in medical restrictions to the supervisor.
- Providing updated medical certificates to their supervisor.



Corey Scott
Managing Director
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