

Environmental Policy

Our environmental vision:

“Positive environmental care builds a cleaner, greener, sustainable future”

At TEN, we are committed to implementing and maintaining effective management practices to minimise environmental risks associated with its operation. We believe that protecting the environment from harm is vital for future generations to enjoy. We are all responsible for its protection and sustainability.

Our environmental principles:

- Integrating environmental management throughout the organisation into our everyday operations.
- Fostering a culture of environmental responsibility at work.
- Continual improvement of the environment, prevention of pollution, minimisation of waste generation and any other negative environmental impacts resulting from our work.

Employer responsibilities:

- Complying with ISO14001, environmental laws, government policies and agreements.
- Implementing environmental awareness amongst our people by providing environmental training.
- Setting environmental objectives and targets, and monitoring, reviewing and reporting progress towards achieving them.
- Regularly review all aspects of our work that have or could have an environmental impact and achieve targets to minimise all significant environmental impacts.

Employee responsibilities:

- Working in accordance with TEN Environmental procedures, policies and principles.
- Responding to environmental concerns of our customers.
- Work sustainably and reduce the negative impact of their activities on the environment.
- Taking reasonable care to ensure environmentally friendly procedures are implemented at all times.
- Improving resource consumption efficiency and minimise waste generation in our operations and through the life cycle of our products.



Corey Scott
Managing Director
March 2025