

Rehabilitation Policy

Our Rehabilitation Vision:

"Rehabilitation: Backing you to be back on board sooner"

TEN recognises that rehabilitation of our people brings substantial benefits not only to the injured worker but for TEN as a whole. We aspire to ensuring our people return to a meaningful and productive work.

Our Rehabilitation Principles:

- We believe that all TEN employees have the right to rehabilitation to assist and ensure an early safe return after being ill or injured.
- Establishing and commencing the rehabilitation program as soon as possible in accordance with medical advice.
- Maximising the employee's return to a more efficient and effective workplace.
- Ensuring support is available for ill or injured employees and their families.

Employer Responsibilities:

- Preventing any type of injuries and illnesses in the workplace.
- Providing suitable duties to an injured or ill employee, as part of the rehabilitation process.
- Respecting all confidential medical information of employees.
- Monitoring and reviewing the rehabilitation process to ensure its effectiveness and suitability.
- Ensuring compliance with the Worker's Compensation and Rehabilitation Act, regulations and relevant legislation.

Employee Responsibilities:

- Working in accordance with TEN Rehabilitation program, policies and principles.
- Participating actively in the rehabilitation process.
- Performing only suitable duties prescribed by a medical practitioner.
- Reporting any changes in medical restrictions to the supervisor.
- Providing updated medical certificates to their supervisor.



Corey Scott
Managing Director

October 2024