

Health and Safety Policy

Our Health and Safety Vision:

"We all go home from work without injury or illness"

The safety and welfare of our people is our most important priority. We aspire to achieving our goal of going home from work without injury or illness.

Our Safety Principles:

- Emphasising a culture where all employees choose to always work safely at work and at home.
- A fundamental belief that all injuries can be prevented.
- We care about the safety of our customers, employees, contractors and members of the public.
- We are committed to assisting our employees a safe return to work after periods of illness or injury in a way that will facilitate their best possible recovery.
- We are committed to addressing psychosocial hazards to prevent harm to the mental health and well-being of our workforce.

Employer Responsibilities:

- Implementing an integrated and holistic risk management approach to health and safety management that meets our legislative obligations and complies with ISO45001.
- Ensuring that all incidents are fully and transparently investigated, identifying contributing factors and implementing suitable control measures to prevent recurrence.
- Ensuring employees are trained in safe work procedures.
- Undertaking regular audits and inspections to continually improve health and safety performance.
- Consulting with and promote active participation of employees in the management of their own and others health and safety.
- Establishing measurable targets to ensure the Safety Management System is continually improved.

Employee Responsibilities:

- Working in accordance with TEN Safe Work procedures, policies and safety principles.
- Reporting any incidents which generate an actual or potential injury.
- Stopping work where there is a threat to the safety of themselves or others.
- Taking reasonable care to ensure good health and safety procedures are implemented at all times.



Corey Scott
Managing Director

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